
**DEFINING A VISION AND
LONG TERM ROAD MAP
FOR
MARGARETVILLE CENTRAL
SCHOOL DISTRICT**

A Strategic Planning Tool

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Superintendent*

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Overview

The Margaretville Central Board of Education participated in two workshops on July 13 and 14, 2010. Workshop #1 focused on the Role and Responsibilities of the Board of Education as presented by Ed Sarzynski, Esq. of the law firm Hogan, Sarzynski, Lynch, Surowka and DeWind, LLP.

Workshop #2 was facilitated by Anthony Albanese, Superintendent. BOE members attending were President Randy Moore, Vice President Robbie Martin, Barb Funck, Joe Moskowitz, Agnes Laub, and Principal Linda Taylor. This workshop included discussions pertaining to a shared vision, direction and outcome data necessary to acknowledge decision making strategies. The Board of Education has identified seven goals as the cornerstone of direction for MCS (Attachment A). While relevant and pertinent to meet the needs of the school district a more defined and targeted/strategic approach has been requested by the BOE membership of the Superintendent. The following information is provided to reach this challenge and create a positive plan to further the opportunities to the students of MCS present and future.

Purpose

Education as we know it in New York State is shifting rapidly. New York State's current fiscal challenges are well documented along with the impact on state aid and consistent funding for school districts. The NYS Testing program is being revised and assessments are being revamped thus raising the bar to more accurately reflect skills needed to succeed in higher education. The reauthorization of the Individuals with Disabilities Education Act (IDEA) in 2004 mandated education for all students in the least restrictive environment with age appropriate peers. The No Child Left Behind (NCLB) federal law created a host of mandated targeted benchmarks defining annual yearly progress with the caveat of a School Report Card indicating success or areas needing improvement. NYS is also involved in the federal program, *Race to the Top*, which if successful, will change the structure and accountability of teachers and buildings principals through a defined evaluation system.

Along with NYS and Federal guidelines, current local economic and demographic changes also impact the direction of school systems. At MCS, addressing a declining enrollment and aligning a rigorous and relevant curriculum to meet the demands of the 21st Century while educating all students within the context of a flexible instructional model is critical. With these factors and realities in place, the Margaretville Central School District Board of Education set out to:

1. Review and discuss current goals for the 2010-11 school year.
2. Prioritize two to three goals for the 2010-11 school year.
3. Use data and various forms of information to review the gaps and progress of student achievement as linked to curriculum changes and new initiatives.
4. Establish a community and district wide communication system to discuss and further detail the 2010-11 goals and direction of MCS.

Proposed Implementation in Support of the Purpose

The Margaretville Central Board of Education is very interested and attuned to the “ends” or results of decisions made within our school district. The Administration is responsible for the “means” to create opportunities to meet the “ends” as defined by a Board of Education. The partnership and unique communication system created between the BOE, Administration, Faculty, Parents, Students and Community is critical in meeting the ever changing needs of the student body while providing the direction, tools and resources necessary for a healthy, vibrant and cutting edge school community of learners.

A structure based on the term “***forum***” is recommended. A “***forum***” is defined in this way:

- a) The public square or marketplace of an ancient Roman city that was the assembly place for judicial activity and public business.*
- b) A public meeting place for open discussion.*
- c) A medium for open discussion or voicing of ideas, such as a newspaper, a radio or television program, or a website.*

It is further recommended that time must be provided to conduct multiple forums of discussion pertaining to the goals established as a priority by the BOE. The following forums are recommended as a first step in defining a vision and long term road map for Margaretville Central School District.

Forums

<i>GOAL AND VISION OVERSIGHT FORUM</i>
Chair: Randy Moore, BOE President
Barb Funck, BOE Member
Tony Albanese, Superintendent
Linda Taylor, Principal
Curriculum Specialists
As needed

Purpose: This forum is the center case of the communication system being proposed. It is to review the goals and vision as defined by the BOE with input from the various forums and would meet every third month. This forum will meet quarterly. This forum supports Goal #1, 3, 7. For the school year 2010-11 the priority goals are:

- Goal #1- Build and Maintain positive relationships among all school and community members.***
- Goal #3- Foster a rigorous academic program and a supporting learning environment so that all children will achieve to their highest potential.***
- Goal #7- Discuss the impact of declining enrollment on the future status and direction of Margaretville Central School.***

<i>INNOVATIONS and OUTCOMES FORUM</i>
Chair: Tony Albanese, Superintendent
Linda Taylor, Principal
Robbie Martin, BOE Member
Parent
As needed/Faculty/Staff

Purpose: To discuss, review and account for the outcomes of any new initiative/innovation presented as a new program, model of instruction or curriculum change. This forum will meet quarterly. This forum supports Goal #1, 3, 7.

<i>FACILITIES FORUM</i>
Chair: Joe Moskowitz, BOE Member
Tony Albanese, Superintendent
Mike Boice, Bldg/Grounds
Community Member
Community Member
As Needed/Faculty/Staff

Purpose: To discuss, review and account for the building and grounds plan. Make recommendations for building projects, upkeep of the grounds and cleanliness of the facility. Will provide budget recommendations to the Superintendent and BOE. This forum will meet three times per year. This forum supports Goal #1, 7.

<i>POLICY FORUM</i>
Chair: Barb Funck, BOE Member
Aggie Laub, BOE Member
Tony Albanese, Superintendent
Clerk (Teresa Goodchild)

Purpose: To discuss, review and update school district policy. This forum will meet twice monthly. This forum supports Goal #1, 3, 7.

<i>FINANCE FORUM</i>
Chair: Aggie Laub, BOE Member
Tony Albanese, Superintendent
Karen Dietrich, Treasurer
Community Members
As Needed

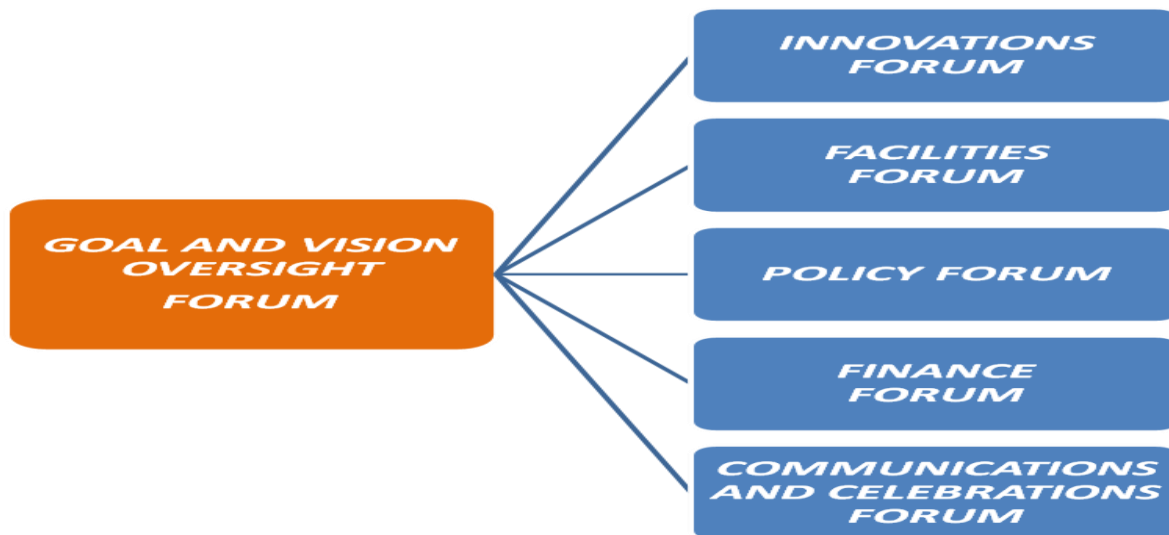
Purpose: To review budget status and fiscal oversight. This forum will meet at least quarterly and more frequently from November to May. This forum supports Goal #1, 3, 7.

COMMUNICATIONS AND CELEBRATIONS FORUM
Chair: Joe Moskowitz, BOE Member
Tony Albanese, Superintendent
Linda Taylor, Principal
Faculty/Staff Members
Student Members
Community Members
As Needed

Purpose: To promote communication and celebrate achievements of the school district, students, faculty and staff in a timely and creative manner. This forum will meet quarterly. This forum supports Goal #1, 3, 7.

Structure and Information Sharing

The Board of Education agenda will provide time for each forum to be reported on monthly. This structure will provide information between Board of Education members and the public in an effort to create a continuous stream of transparent communication.



MARGARETVILLE CENTRAL SCHOOL
ORGANIZATIONAL GOALS
2011-12

Margaretville Central School Mission Statement:

Margaretville Central School will develop capable individuals and critical thinkers, instilled with positive self-esteem, creativity, and a life-long desire for learning. To assure our school's atmosphere for growth and achievement, we will foster a challenging educational environment supported by a dedicated staff and the cooperation of family, peers, and community.

GOAL 1: BUILD AND MAINTAIN POSITIVE RELATIONSHIPS AMONG ALL SCHOOL AND COMMUNITY MEMBERS.

GOAL 2: SUPPORT EFFECTIVE LEADERSHIP TO MEET THE NEEDS OF THE SCHOOL DISTRICT.

GOAL 3: FOSTER A RIGOROUS ACADEMIC PROGRAM AND A SUPPORTING LEARNING ENVIRONMENT SO THAT ALL CHILDREN WILL ACHIEVE TO THEIR HIGHEST POTENTIAL.

GOAL 4: DEVELOP A SOUND FINANCIAL PLAN TO PROVIDE HIGH QUALITY, COST EFFECTIVE EDUCATIONAL OPPORTUNITIES FOR ALL.

GOAL 5: MAINTAIN A CLEAN, SAFE, AND MODERN FACILITY THAT PROVIDES A SETTING FOR APPROPRIATE ACADEMIC, EXTRACURRICULAR, AND COMMUNITY ACTIVITIES.

GOAL 6: MARGARETVILLE CENTRAL SCHOOL IS COMMITTED TO ATTRACTING AND RETAINING HIGH QUALITY TEACHING AND SUPPORT STAFF.

GOAL 7: DISCUSS THE IMPACT OF DECLINING ENROLLMENT ON THE FUTURE STATUS AND DIRECTION OF MARGARETVILLE CENTRAL SCHOOL.