

MARGARETVILLE CENTRAL SCHOOL

ORGANIZATIONAL GOALS 2008-2009

Margaretville Central School Mission Statement:

Margaretville Central School will develop capable individuals and critical thinkers, instilled with positive self-esteem, creativity, and a life-long desire for learning. To assure our school's atmosphere for growth and achievement, we will foster a challenging educational environment supported by a dedicated staff and the cooperation of family, peers, and community.

GOAL 1: *Build and maintain positive relationships among all school and community members.*

OBJECTIVES	TARGET YEAR						PERSON RESPONSIBLE
	2008-2009	met	2009-2010	met	2010-2011	met	
1. Develop Margaretville Central School website	Investigate support for the web site; utilize media class where possible; implement Edline						Technology Committee
2. Utilize local media and public access TV to provide information, "good news" and special events information	Local press, Public Access TV (20), School and District newsletters						Tony Albanese Linda Taylor
3. Provide continuing education opportunities and/or opportunities for community events for community members	Assess continuing education program and DL opportunities; review Fairview and Skeene Library relationships						Tony Albanese

OBJECTIVES	TARGET YEAR						PERSON RESPONSIBLE
	2008-2009	met	2009-2010	met	2010-2011	met	
4. Invite community members to school during the day	With the Booster Club, collaborate with parents, veterans and seniors; support afternoon program						Linda Talyor Tony Albanese
5. Develop and support positive working relationships across the Margaretville Central School community	Conduct MTA/Admin and MESPA/Admin meetings; conduct monthly Administrative Team meetings; enhance Professional Development opportunities with a focus on school climate and culture; review the need for a DSS worker at MCS						Tony Albanese Linda Taylor Board of Education

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GOAL 2: *Support effective leadership to meet the needs of the school district.*

OBJECTIVES	TARGET YEAR						PERSON RESPONSIBLE
	2008-2009	met	2009-2010	met	2010-2011	met	
1. Identify BOE, administrative, faculty and support staff goals	Review, refine and require statement on goal outcomes using BOE goals as a template						Tony Albanese Linda Taylor
2. Provide continuing education for Board of Education and administration (NYSSBA, NYSCOSS, local and in-house workshops, to review roles and responsibilities, etc.)	Encourage administrative involvement in professional development; inform board of professional development opportunities; continue joint board meetings						Tony Albanese Linda Taylor Board of Education

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GOAL 3: *Foster a rigorous academic program and a supporting learning environment so that all children will achieve to their highest potential.*

OBJECTIVES	TARGET YEAR						PERSON RESPONSIBLE
	2008-2009	met	2009-2010	met	2010-2011	met	
1. Promote the ongoing development and implementation of Comprehensive District Education Planning and develop specific organizational goals from the plan for district-wide implementation (CDEP)	Review CDEP recommendations; Review, monitor and implement the professional development program						Tony Albanese Linda Taylor CDEP Team Curriculum Specialists
2. Encourage and support innovative teaching practices	Support differentiated instruction; design and implement Curriculum Specialists Model						Linda Taylor Tony Albanese

OBJECTIVES	TARGET YEAR						PERSON RESPONSIBLE
	2008-2009	met	2009-2010	met	2010-2011	met	
3. Expand the integration of technology in instructional delivery to improve learning	Implement portable lab; implement Edline; provide technology integration support						Linda Taylor Tony Albanese
4. Increase integration of content across disciplines	Define strengths/needs through Curriculum Specialists data work						Linda Taylor Tony Albanese
5. Create and maintain orderly, learner-focused classroom environments	7 th grade mentoring; review assistant principal position; review implementation of the code of conduct; provide professional development training; review Capturing Kids Hearts Training; implement positive relationship program (Calhoun)						Tony Albanese Linda Taylor
6. Establish Distance Learning opportunities	Identify use of DL; offer virtual field trip usage; discuss community usage						Tony Albanese Linda Taylor Guidance Faculty
7. Conduct grade by grade, subject by subject program evaluation to include data analysis, curriculum mapping; determination of areas of strength and needs	Review and report progress						Tony Albanese Linda Taylor CDEP Team Curriculum Specialists Faculty

OBJECTIVES	TARGET YEAR						PERSON RESPONSIBLE
	2008-2009	met	2009-2010	met	2010-2011	met	
8. Reduce retention rates/promote student success	Review retention policy; support an early intervention program; increase parent involvement						Tony Albanese Linda Taylor Guidance Counselor
9. Recruit and retain high quality instructional staff	Collect information on OLAS; monitor teaching atmosphere; connect with local colleges						Tony Albanese Linda Taylor
10. Implement and refine wellness policy	Continue to support Wellness Committee, expand health fair and update fitness room for PE						Linda Taylor Wellness Committee Cafeteria Committee P.E.Department

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GOAL 4: *Develop a sound financial plan to provide high quality, cost effective educational opportunities for all.*

OBJECTIVES	TARGET YEAR						PERSON RESPONSIBLE
	2008-09	met	2009-10	met	2010-2011	met	
1. Maintain current budget development and presentation format	Continue to sustain community support						Tony Albanese Karen Dietrich
2. Develop long-term spending/savings/capital plan	Develop a written plan outlining financial status						Tony Albanese Karen Dietrich Administrative Team
3. Implement all elements of Comptroller's "Five-Point Plan" for fiscal accountability	Review and implement internal audit and recommendations of the Comptroller's Report						Tony Albanese Karen Dietrich Administrative Team Board of Education

OBJECTIVES	TARGET YEAR						PERSON RESPONSIBLE
	2008-09	met	2009-10	met	2010-2011	met	
4. Seek grant funding for additional resources	Pursue grant opportunities and the feasibility of grant writer services; Obtain list of current grants						Tony Albanese Linda Taylor
5. Replace technology; fund expanded infrastructure needs	Update replacement plan; present Technology Plan prior to budget ratification						Tony Albanese Technology Committee
6. Increase the financial stability of cafeteria	Implement recommendations of Comptroller's audit; support new financial oversight initiatives; create a sustainability plan						Tony Albanese Karen Dietrich Birgitte Bentivenga

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GOAL 5: *Maintain a clean, safe, and modern facility that provides a setting for appropriate academic, extracurricular, and community activities.*

OBJECTIVES	TARGET YEAR						PERSON RESPONSIBLE
	2005-2006	met	2006-2007	met	2007-2008	met	
1. Plan for replacement of classroom furniture; provide support for both personnel and infrastructure	Review and revise the facility replacement plan;						Tony Albanese Mike Boice
2. Prioritize facilities improvement projects yearly	Finalize stage, auditorium and stairs replacement project (EXCEL)						Tony Albanese Mike Boice

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