
**DEFINING A VISION AND
LONG TERM ROAD MAP
FOR
MARGARETVILLE CENTRAL
SCHOOL DISTRICT**

A Strategic Planning Tool

*Anthony R. Albanese,
Superintendent*

August 11, 2010

Updated October 19, 2011

Updated November 16, 2011

Updated July 17 and August 20, 2012

Updated August 7, 2013

Updated October 9, 2013

Updated September 9, 2014

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(A Strategic Planning Tool)

Overview and History

The Margaretville Central Board of Education participated in two workshops on July 13 and 14, 2010. Workshop #1 focused on the Role and Responsibilities of the Board of Education as presented by Ed Sarzynski, Esq. of the law firm Hogan, Sarzynski, Lynch, Surowka and DeWind, LLP.

Workshop #2 was facilitated by Anthony Albanese, Superintendent. BOE members attending were President Randy Moore, Vice President Robbie Martin, Barb Funck, Joe Moskowitz, Agnes Laub, and Principal Linda Taylor. This workshop included discussions pertaining to a shared vision, direction and outcome data necessary to acknowledge decision making strategies. The Board of Education has identified seven goals as the cornerstone of direction for MCS (Attachment A). While relevant and pertinent to meet the needs of the school district a more defined and targeted/strategic approach has been requested by the BOE membership of the Superintendent. The following information is provided to reach this challenge and create a positive plan to further the opportunities to the students of MCS present and future.

Update as of October 2011

The Margaretville Central Board of Education continued the process of updating this road map on July 13, 26, August 22 and October 5th. Several topics were discussed during the workshops including, district goals, accelerated learning, online courses and co-teaching. Each area of discussion will be referred to a particular Forum.

Update as of November 16, 2011

The Margaretville Central Board of Education held a workshop on November 16, 2011 for the purpose of aligning this document with the District goals.

Update as of July 17 and August 20, 2012

The Margaretville Central Board of Education continued the process of updating this road map on July 16 and August 20th. The BOE reviewed all goals and objectives written for the 2011-2012 school year. In addition, the BOE decided to review all goals and made adjustments. **The report can be found in Addendum B.**

Update as of August 7, 2013

The Margaretville Central Board of Education conducted a workshop on this date to update the road map. Included in this workshop were: Lee Austin, President; Kurt Holcherr, Vice President; Dr. Agnes Laub; Kate VanBenschoten; Terry Johnson; Linda Taylor, Principal; Tony Albanese, Superintendent.

Update as of August 4, 2014

The Margaretville Central Board of Education conducted a workshop on this date to update the road map. Included in this workshop were: Terry Johnson, President; Kate Van Benschoten, Vice President; Lee Austin; Dr. Agnes Laub; Doris Warner; Linda Taylor, Principal; Tony Albanese, Superintendent.

Purpose of the Road Map

Education as we know it in New York State is shifting rapidly. New York State's current fiscal challenges are well documented along with the impact on state aid and consistent funding for school districts. The NYS Testing program is being revised and assessments are being revamped thus raising the bar to more accurately reflect skills needed to succeed in higher education. The Common Core State Standards are now in progress, as are the APPR Teacher and Principal evaluation system. The reauthorization of the Individuals with Disabilities Education Act (IDEA) in 2004 mandated education for all students in the least restrictive environment with age appropriate peers. The No Child Left Behind (NCLB) federal law created a host of mandated targeted benchmarks defining annual yearly progress with the caveat of a School Report Card indicating success or areas needing improvement. NYS is also involved in the federal program, *Race to the Top*, which if successful, will change the structure and accountability of teachers and buildings principals through a defined evaluation system.

Along with NYS and Federal guidelines, current local economic and demographic changes also impact the direction of school systems. At MCS, addressing a declining enrollment and aligning a rigorous and relevant curriculum to meet the demands of the 21st Century while educating all students within the context of a flexible instructional model is critical. With these factors and realities in place, the Margaretville Central School District Board of Education set out to:

1. Review and discuss goal achievement based on the 2013-14 school year.
2. Prioritize and define Committee goals for the 2014-15 school year.
3. Use data and various forms of information to review the gaps and progress of student achievement linked to curriculum changes and new initiatives.
4. Establish a community and district wide communication systems to discuss and further detail the 2014-15 goals and direction of MCS.

Proposed Implementation in Support of the Purpose

The Margaretville Central Board of Education is very interested and attuned to the "ends" or results of decisions made within our school district. The Administration is responsible for the "means" to create opportunities to meet the "ends" as defined by a Board of Education. The partnership and unique communication system created between the BOE, Administration, Faculty, Parents, Students and Community is critical in meeting the ever changing needs of the student body while providing the direction, tools and resources necessary for a healthy, vibrant and cutting edge school community of learners.

It is further recommended that time must be provided to conduct multiple forums of discussion pertaining to the goals established as a priority by the BOE. The following committees are recommended as a first step in defining a vision and long term road map for Margaretville Central School District.

2013-2014 Committees

GOAL AND VISION OVERSIGHT COMMITTEE
Chair: Terry Johnson, BOE President
Kate VanBenschoten, BOE VP (alt)
Tony Albanese, Superintendent
Ad Hoc as needed

Purpose: This Committee is the center case of the Board of Education communication system. It is to provide oversight and support to all *Committees*. The Goal and Oversight Committee will meet quarterly or as needed. This Committee will focus on all goals.

ACADEMIC REVIEW COMMITTEE
Chair: Dr. Aggie Laub, BOE Member
Doris Warner, BOE Member (alt)
Tony Albanese, Superintendent
Colin Clark, Principal
Ad Hoc as needed

Purpose: This Committee will discuss, review and account for the outcomes of any new initiative/innovation at MCS and review the academic program at MCS. Goals include reviewing SED's Data Portal and Professional Development offerings.

FACILITIES COMMITTEE
Chair: Terry Johnson, BOE President
Lee Austin, BOE Member (alt)
Tony Albanese, Superintendent
Mike Boice, Bldg/Grounds
Ad Hoc as needed

Purpose: This Committee will discuss, review and account for the building and grounds plan. It will also make recommendations for building projects, upkeep of the grounds and cleanliness of the facility. It will provide budget recommendations to the Superintendent and BOE. Goals include establishing a Building Project. This Committee will meet monthly.

<i>POLICY COMMITTEE</i>
Chair: Kate Van Benschoten, BOE VP
Lee Austin, BOE Member (alt)
Tony Albanese, Superintendent
Teresa Goodchild, Clerk
Ad Hoc as needed

Purpose: This Committee will discuss, review and update school district policy. It will meet twice monthly through October and then every three months, thereafter. This Committee supports all Goals.

<i>FINANCE COMMITTEE</i>
Chair: Lee Austin, BOE Member
Terry Johnson, BOE President (alt)
Tony Albanese, Superintendent
Karen Dietrich, Treasurer
Ad Hoc as needed

Purpose: This Committee will provide fiscal oversight. It will meet quarterly and more frequently from November to May.

<i>COMMUNICATIONS AND CELEBRATIONS COMMITTEE</i>
Chair: Doris Warner, BOE Member
Dr. Aggie Laub, BOE Member (alt)
Tony Albanese, Superintendent
Colin Clark, Principal
Faculty/Staff Members
Student Members
Community Members
Ad Hoc as needed

Purpose: This Committee will promote communication and celebrate achievements of the school district, students, faculty and staff in a timely and creative manner. This Committee will meet monthly.

Structure and Information Sharing

The Board of Education agenda will provide time for each Committee to report out monthly. This structure will provide information between Board of Education members and the public in an effort to create a continuous stream of transparent communication.



**MARGARETVILLE CENTRAL SCHOOL
ORGANIZATIONAL GOALS AND OBJECTIVES
2014-2015**

Margaretville Central School Mission Statement:

Margaretville Central School will develop capable individuals and critical thinkers, instilled with positive self-esteem, creativity, and a life-long desire for learning. To assure our school's atmosphere for growth and achievement, we will foster a challenging educational environment supported by a dedicated staff and the cooperation of family, peers, and community.

GOAL 1: BUILD AND MAINTAIN POSITIVE RELATIONSHIPS AMONG ALL SCHOOL AND COMMUNITY MEMBERS.

Objective: To foster a strong communication system/network.
Increase/encourage community involvement in school.

GOAL 2: FOSTER A RIGOROUS ACADEMIC PROGRAM AND A SUPPORTING LEARNING ENVIRONMENT SO THAT ALL CHILDREN WILL ACHIEVE TO THEIR HIGHEST POTENTIAL.

Objective: Review curriculum/programs for relevance, rigor and alignment.

GOAL 3: DEVELOP A SOUND FINANCIAL PLAN TO PROVIDE HIGH QUALITY, COST EFFECTIVE EDUCATIONAL OPPORTUNITIES FOR ALL STUDENTS.

Objective: Support a sound budget.
Support a MCS Educational Foundation.
Monitor the impact of a declining enrollment on the future and direction of MCS.

GOAL 4: MAINTAIN A CLEAN, SAFE, AND MODERN FACILITY THAT PROVIDES A SETTING FOR APPROPRIATE ACADEMIC, EXTRACURRICULAR, AND COMMUNITY ACTIVITIES.

Objective: Define the parameters of a Building Project.