

## BOARD OF EDUCATION

09/16/20

The Regular Meeting of the Board of Education of the Margaretville Central School District was held on Wednesday, September 16, 2020 in the Cafeteria.

Members Present: Doris Warner, Kurt Holcherr and Marc Osterweil  
Absent: Michael Boice **ROLL CALL**

Others Present: Robert Chakar (Superintendent) and Beth E. Teuber (Clerk & Secretary)

At 7:00PM, President Warner called the meeting to order. **CALL TO ORDER**

Mr. Holcherr thanked everyone that made opening possible during this unusual time. Mrs. Warner commented that she appreciates all the administrators, teachers and students. She is grateful. **COMMENTS FROM THE BOARD**

In comments from the Superintendent he would like to thank the faculty and staff for all the support. A lot of hands made this opening possible and he is very pleased. **COMMENTS FROM THE SUPERINTENDENT**

Mrs. Kate VanBenschoten commented as a parent and a staff member the opening was amazing. Everyone is keeping a good attitude as we go. 90% of the kids and staff are really rolling with it. Everyone at MCS deserves a round of applause. **COMMENTS FROM THE PUBLIC**

IT WAS MOVED by Mr. Holcherr, seconded by Mr. Osterweil to approve the Minutes from 08/19/20. Motion carried unanimously. **APPROVAL OF MINUTES**

IT WAS MOVED by Mr. Osterweil, seconded by Mr. Holcherr to accept the Treasurer's Report from July, 2020 and Activity Fund from August 2020 as presented. Motion carried unanimously. **TREASURER'S REPORT**

The Board audited the Warrants and Reviewed the Internal Claim Auditor's Reports for Warrants #0010-0016. **WARRANTS**

The Board received the enrollment report as of 09/10/20 - 358 students (341 in-district + 14 in BOCES + 2 in Gilboa & 1 in Cobleskill). **REPORTS ENROLLMENT**

Dr. Chakar presented on the opening of school 2020-21. Opening went very well. The work that went in by the transportation department, custodial staff and the cafeteria ladies was exceptional. Ms. Norris, Mrs. Holden and Mr. Marks kept everything going for us to open. Ms. Norris commented that we had three openings on the table and settled on the Hybrid model. We are still addressing things that arise but working through them daily. The kids have been very receptive on the opening and asking questions. Positive we are moving in the right direction. Students have adapted to the motion of being safe and following routine. Teachers have made virtual more user friendly and we are on the right track but it still is a work in progress. Kids of all ages have been happy to be here and back at school. **PRESENTATIONS OPENING UPDATE ROBERT L. CHAKAR & MS. LAURA NORRIS**

IT WAS MOVED BY Mr. Osterweil, seconded by Mr. Holcherr **PERSONNEL**  
"RESOLVED, that the Board of Education of the Margaretville Central School District, upon the recommendation of the Superintendent of Schools, does hereby accept the retirement resignation of Sue Allen from her position of LTA effective August 26, 2020." **RETIREMENT RESIGNATION LTA SUE ALLEN**

"RESOLVED, that the Board of Education of the Margaretville Central School District, upon the recommendation of the Superintendent of Schools, does hereby accept the resignation of Heather Thomson from her position of Occupational Therapist effective September 2, 2020." **RESIGNATION OCCUPATIONAL THERAPIST HEATHER THOMSON**  
"RESOLVED, that the Margaretville Central School Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint Christina Silbermann, who holds Conditional Initial Certification in Life Science for a probationary period of four years (presuming no interruption by unpaid leaves) to commence on 9/1/20 and expire on 8/31/24 at a salary of \$45,000 for the 2020-21 school year. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time." **PROBATIONARY APPOINTMENT OF 7-12 SCIENCE TEACHER CHRISTINA SILBERMANN**

"RESOLVED, that the Margaretville Central School Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint Daniel Leon Molina, who holds Permanent Certification in 7-12 Spanish in the public schools of New York State, to the position of 7-12 Spanish Teacher for a probationary period of four years (presuming no interruption by unpaid leaves) to commence on 9/1/20 and expire on 8/31/24 at a salary of \$57,500 for the 2020-21 school year. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Approve Stephanie Roe-Steen as P/T Bus Driver, P/T Aide for the 2020-21 school year.

**P/T BUS DRIVER  
P/T AIDE  
STEPHANIE ROE-STEEN  
PROBATIONARY  
APPOINTMENT OF  
TEACHER AIDE  
KRISTI GAVETTE**

"RESOLVED that the Board of Education of the Margaretville Central School District, pursuant to Section 4.5 of the Rules and Regulations of the Civil Service Law, upon the recommendation of the Superintendent of Schools, does hereby appoint Kristi Gavette to the position of Aide to carry out the duties of the position as set forth in the New York State Civil Service Laws and or Rules for a probationary period of six months to commence 09/01/20 and expire on 02/28/21 at a salary of \$16,510 for the 2020-21 school year."

"RESOLVED that the Board of Education of the Margaretville Central School District, pursuant to Section 4.5 of the Rules and Regulations of the Civil Service Law, upon the recommendation of the Superintendent of Schools, does hereby appoint Sarah Scully to the position of Aide to carry out the duties of the position as set forth in the New York State Civil Service Laws and or Rules for a probationary period of six months to commence 09/01/20 and expire on 02/28/21 at a salary of \$16,510 for the 2020-21 school year."

**PROBATIONARY  
APPOINTMENT OF  
TEACHER AIDE  
SARAH SCULLY**

"RESOLVED that the Board of Education of the Margaretville Central School District, pursuant to Section 4.5 of the Rules and Regulations of the Civil Service Law, upon the recommendation of the Superintendent of Schools, does hereby appoint Kate VanBenschoten to the position of Aide to carry out the duties of the position as set forth in the New York State Civil Service Laws and or Rules for a probationary period of six months to commence 09/01/20 and expire on 02/28/21 at a salary of \$16,510 for the 2020-21 school year."

**PROBATIONARY  
APPOINTMENT OF  
TEACHER AIDE  
KATE  
VANBENSCHOTEN**

"RESOLVED, that the Board of Education of the Margaretville Central School District, upon the recommendation of the Superintendent of Schools, does hereby accept the resignation of Khristen Balcom from her position of Aide effective September 1, 2020."

**RESIGNATION OF AIDE  
KHRISTEN BALCOM**

"RESOLVED that the Board of Education of the Margaretville Central School District, pursuant to Section 4.5 of the Rules and Regulations of the Civil Service Law, upon the recommendation of the Superintendent of Schools, does hereby appoint Khristen Balcom to the position of LTA to carry out the duties of the position as set forth in the New York State Civil Service Laws and or Rules for a probationary period of six months to commence retroactive 09/01/20 and expire on 02/28/21 at a salary of \$18,385 for the 2020-21 school year."

**PROBATIONARY  
APPOINTMENT OF LTA  
KHRISTEN BALCOM**

Approve Stephanie Osowski as a Substitute Teacher for the 2020-21 school year.

**SUBSTITUTE TEACHER  
STEPHANIE OSOWSKI**

Approve Tracy Reither as the Athletic Director for the 2020-21 school year.

**ATHLETIC DIRECTOR  
TRACY REITHER**

Approve Kiera Eisenbiel, Melissa Pacheco, Bill Powers, Beth Tanzer and Amanda Wells as Teacher Mentors for the 2020-21 school year.

**TEACHER MENTORS**

Approve Diana Ballard, Shane Maher, Beth Tanzer and Amanda Wells as Curriculum Specialists for the 2020-21 school year.

**CURRICULUM  
SPECIALIST**

**PROBATIONARY  
APPOINTMENT OF 4TH  
GRADE TEACHER  
SOMER DEMEREE**

"RESOLVED, that the Margaretville Central School Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint Somer Demeree, who holds Permanent Certification in Pre-K - 6 Elementary in the public schools of New York State, to the position of 4th Grade Teacher for a probationary period of Three years (presuming no interruption by unpaid leaves) to commence on 10/1/20 and expire on 9/30/23 at a salary of \$45,000 pro rated for the remainder of the 2020-21 school year. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time." Motions carried unanimously.

**FINANCIAL  
SIEMENS  
CONSTRUCTION  
PROJECT**

The Board of Education received paperwork from Siemens to finalize the construction project. It was discussed to have Siemens come to the October 21, 2020 BOE meeting for a presentation.

**OTHER  
TAX FREE HEALTH  
CARE ACCOUNT**

IT WAS MOVED by Mr. Holcherr, seconded by Mr. Osterweil to approve the new tax-free Health Care Account with Lifetime Benefits through CASEBP. Motion carried unanimously.

**MENTAL HEALTH  
SERVICES WITH MCS  
AND MARGARETVILLE  
HOSPITAL**

IT WAS MOVED by Mr. Osterweil, seconded by Mr. Holcherr to approve the Amendment to extend the contract for Mental Health Services with Margaretville Central School and Margaretville Hospital. Motion carried unanimously.

**CSE  
RECOMMENDATIONS  
COMMENTS**

IT WAS MOVED by Mr. Holcherr, seconded by Mr. Osterweil to approve the CSE Recommendations as presented. Motion carried unanimously.

In comments from the public, Amanda Camacho asked if we will be going back to school full time. Hybrid learning is not working for her child. It is a struggle with the on line learning. The kids are sitting behind their computer screens for way to long. Ms. Norris replied that the school is working on making sure kids know how to operate the computers and kids will have periods of time to leave the computer and break away. Nothing has been perfected but we are working on tweaking it and moving in a positive direction. Jilleen Jamrozy commented that the kids are not receiving their scheduled mask breaks. Having a problem with kids getting kicked off the internet along with the program freezing in the middle of a lesson. Ms. Norris suggested that maybe the teachers should be using Google Meets instead of Zoom. The BOE will be reviewing with the administration to begin increasing the students coming into the school at the end of the month.

IT WAS MOVED by Mr. Holcherr, seconded by Mrs. Warner to move into Executive Session at 8:00PM to discuss the performance of an employee. Motion carried unanimously.

IT WAS MOVED by Mr. Holcherr, seconded by Mrs. Warner to adjourn the meeting at 8:22PM. Motion carried unanimously.

Approved:

Clerk:

10/21/2020  
B. J. Warner